

Corporate Secretary

VTB Bank established the position of Corporate Secretary in 2011 while introducing measures to improve its corporate governance system.

The Corporate Secretary is a Bank official who oversees compliance on the part of the Bank's management and employees with applicable legislation, the Charter and bylaws ensuring shareholders' interests and their ability to exercise their legal rights. The Corporate Secretary also provides a liaison between the Bank and its shareholders, promotes the development of corporate governance practices and supports the smooth operation of the Bank's Supervisory Council. Functionally, the Corporate Secretary is elected by, and reports to, the Supervisory Council and, administratively, to the President and Chairman of the Bank's Management Board. The Corporate Secretary is subordinate to the Supervisory Council and is appointed and dismissed by decision of the Supervisory Council. The report on the work of the Corporate Secretary is reviewed and approved

on an annual basis by the Bank's Supervisory Council. The administration of the Supervisory Council operates under the guidance of the Corporate Secretary. The Corporate Secretary is secretary to the Supervisory Council and also serves as secretary for the General Meeting of Shareholders.

The Staff and Remuneration Committee reviews candidates for the position and provides recommendations to the Supervisory Council.

The Corporate Secretary acts on the basis of the Regulation on the Corporate Secretary of VTB Bank, approved by the Bank's Supervisory Council (minutes No. 22 of 7 September 2015), which takes into account the requirements of the Listing Rules of Moscow Exchange, the recommendation of the Corporate Governance Code approved by the Board of Directors of the Central Bank of the Russian Federation and the guidelines of the Federal Property Management Agency.

The Regulation on VTB Bank's Corporate Secretary is available on the Bank's website: <https://www.vtb.com/akcionery-i-investory/raskrytie-informacii/ustav-i-vnutrennie-dokumenty/>



Evgeny Ignatiev

Biography:

Since June 2013 – Chief of Staff of VTB Bank Supervisory Council and Corporate Secretary.

2011–2013 – Corporate Secretary of VTB Bank;

2010–2011 – Director of the Shareholder Relations Service at VTB Bank;

2008–2010 – Senior Manager of the Debt Origination and Investor Relations Department at VTB Bank;

2004–2008 – Chief Consultant, Deputy Director (acting director) of the Corporate Governance Department at VTB Bank North-West (former Industrial Construction Bank);

2003–2004 – Lawyer, Investtorg;

2002–2003 – Assistant Lawyer, Exchange Complex (St. Petersburg).

Born in 1981. In 1999, graduated from the St. Petersburg Social Services School, majoring in Law, with a qualification to practise as a lawyer. In 2002, received a Law degree from St. Petersburg State University of Maritime and Inland Shipping. In 2017, received an international certificate as a Certified Director from the British Institute of Directors, as well as the title "Cert IoD".

Winner of the Corporate Governance Director–Corporate Secretary category at the Director of the Year awards held by the Independent Directors Association and the Russian Union of Industrialists and Entrepreneurs. Member of the Board of the National Association of Corporate Secretaries. Member of the Moscow Exchange Committee of Issuers.

Holds no shares of VTB Bank's charter capital.

Has no family ties to other members of the governing or supervisory bodies of VTB Bank.

Information on the Corporate Secretary can be found on the Bank's website at:

<https://www.vtb.com/akcionery-i-investory/korporativnoe-upravlenie/korporativnyj-sekretar/>